

Annual Report FY21



FY2021 EDITION



HOPE FOR RESTORATION INITIATIVE
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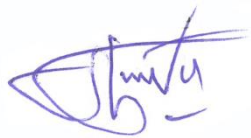
LETTER FROM EXECUTIVE DIRECTOR

I am overwhelmed with gratitude to all our supporters, donors, friends and family for all that they do to ensure Hope for Restoration Initiative continues to strive.

This financial year I am pleased to inform you all about the great strides H4RI has taken to work towards its growth and development. The medical project for one has expanded its services and its growing steadily, the hope for her project has seen development and introduction of a newer style of reusable pad known as the insert, the farm has a new piggery project, vegetable and fruit growing has been introduced, the counseling has embarked on various programmes that will enable the most marginalized people from accessing key knowledge and skills to better themselves.

Many hours were factored when accomplishing these projects on set timelines. However, this is not something that I achieved on my own but with a great team of people who have over time given their whole to see it that work is done efficiently and effectively. Despite the challenges faced ranging from not having a transitional home, a vehicle suitable for poor terrains and a facility that can house all offices, we are still grateful for the moral and financial support put in.

We as H4RI, are looking forward to the coming year with positive attitude hoping that with each step taken, we shall be reminded of the foundation on which H4RI sits and how it has impacted the orphans, widows, young adults alike.



Robert Kiggundu
Executive Director

List of acronyms

SACCO-Savings Cooperative

NGO-Non-Governmental Organization

FY-Financial Year

SHS. -shillings

H4US-Hope for Us

H4RI-Hope for Restoration Initiative

NO.-Number

NSSF-National Social Security Fund

OVCS-Orphans and Vulnerable Children

CBC-Complete Blood Count

KG-Kilogram

SOP-Standard Operating Procedure

%-Percentage

H4H-Hope for Her

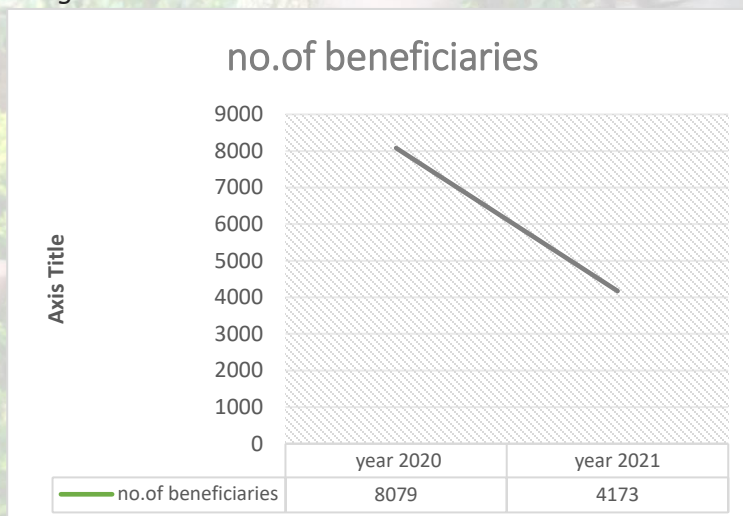


INTRODUCTION

This FY21 has seen H4RI engage in the various projects and activities like Enseko plus project, Mayuge youth day celebrations, koboko first aid management programme, food distribution, covid 19 sensitization, inception of the new insert pad, audit of the NGO that has been successfully implemented. Life skills programme was well achieved as many girls and boys took part in this exercise and these were not limited to; book making, liquid soap making, paper making, bead work, sewing and tailoring respectively. We accredit all this success towards our partners, departmental heads and the local leaders who have been instrumental in guiding us towards the community at large.

The different departments worked hard this FY21 to achieve their set goals and objectives. The number of clients declined in **FY21 - 4173** compared to **FY20 - 8079** and this stemmed from the covid 19 pandemic and the enforced lockdown that saw our schools and accessibility to certain communities limited as illustrated below.

Fig.1



However, this did not hinder the organization from carrying out its activities in fulfilling the mission and vision of the organization.

H4RI offers a walk-in service to clients who are within accessibility of the organization. The clients come from different walks of life for specific services that the organization has to offer

ranging from counseling, consultation, internship, outreach programme to mention but a few.

REGISTERED ACHIEVEMENTS THIS FY

- New people were assigned new roles besides the work that they do.
- We were also able to undertake two training i.e. computer typing skills with Mr. Charles Smith and basics of counseling.
- acquired new uniform shirts.
- Our accounts were audited and we were able to get three years audited that is 2018,2019, and 2020.
- we managed to carry out an outreach on clinical and first aid management in koboko district.
- We also successfully completed the debt we had with the NSSF and now everyone has their money in their accounts updated.
- Three of our girls finished a training in make-up and hair styling, this was a skill added on to them from the other skills acquired like tailoring.
- As an organization this year we were able to make calendars with some of the activities done in 2020.
- As staff members we were able to start up a saving SACCO called H4US to help us in our financial strains and help us develop as individuals.
- Those who did not have NSSF accounts also managed to be successfully registered.
- Finally, we have embarked on a new campaign to help us buy for our girls' knickers, shavers and soap. we have target to help 4000 girls. The campaign is called BUY A KNICKER HELP A GIRL. a total of 1,196,000shs was got to help buy knickers and a total of 294 knickers was donated.
- We were able to have planning meetings as administrators to see how we can we can help our community. Children were taken back to school and trainings to resumed with a few girls.
- They were able to complete their computer training with experience in excel and PowerPoint presentation.
- We were also able to help and take in a young girl who was undergoing child abuse at her aunt's place. She currently stays with one of our staff members and office takes care of all her personal needs and school fees.
- We were also able to resume our outreaches, pads and knickers were distributed, sensitization and personal counseling was also done in both primary and secondary schools.
- We were able to treat more people this quarter compared to the last quarter, a total of 79 clients were treated (53female and 20male). Besides the outside clients also staff members were treated from the different infections.
- Due to the lockdown towards the end of this quarter, H4RI was able to respond with food relief to different families. We were able to give out 920kg of posho,150kgs of beans ,150kgs of rice,150kgs of sugar and 10 boxes of soap. A total 85families of people living with HIV benefited.

-Also, God's grace orphanage In Nakawuka - Ngongolo village was reached out to and they received 100kg of posho,50kg of rice,50kg of beans,50kgs of sugar and 3 boxes of washing soap. This home currently has a total of 120 children.

-We also visited a disabled man with four children and a wife and they got 20kg posho,10kg beans,10kgs sugar and a box of soap.

-We have also been able to put into practice all the S.O. Ps and also continuously given all our staff members and clients masks to help in the fight of covid 19. On top the medical team has given sensitization on covid 19.

-Staff members were also able to visit our farm in Luweero for five days, activities like compound fixing and cleaning, planting of beans and maize, planting of bananas, and giving out pads and clothes.

-We were able to file returns with the N.G.O bureau as a requirement for all registered NGOs in Uganda. We were able to file both 2019 and 2020.

-Most staff members have shown growth in their work and behaviors, people work without being reminded and also solved their issues without involving administration.

-We also underwent surveillance audit and they recommended application for renewal of permit for continued use of the distinctive Q mark for our reusable sanitary pads.

-We also managed to get a motorcycle this quarter that is helping in different activities of the organization for example distributing of pads in different places.

-One of our staff members underwent safe operation, was given ample time to cure and returned safe after.

-one of our OVC was resettled back to her mother in Olupai village Soroti, a follow up on her background was done and recommended for further educational support.

-We were able to get a CBC machine in the medical department to help in treatment of staff and clients.

-Staff members were also able to acquire new uniforms has for the old ones had worn out.

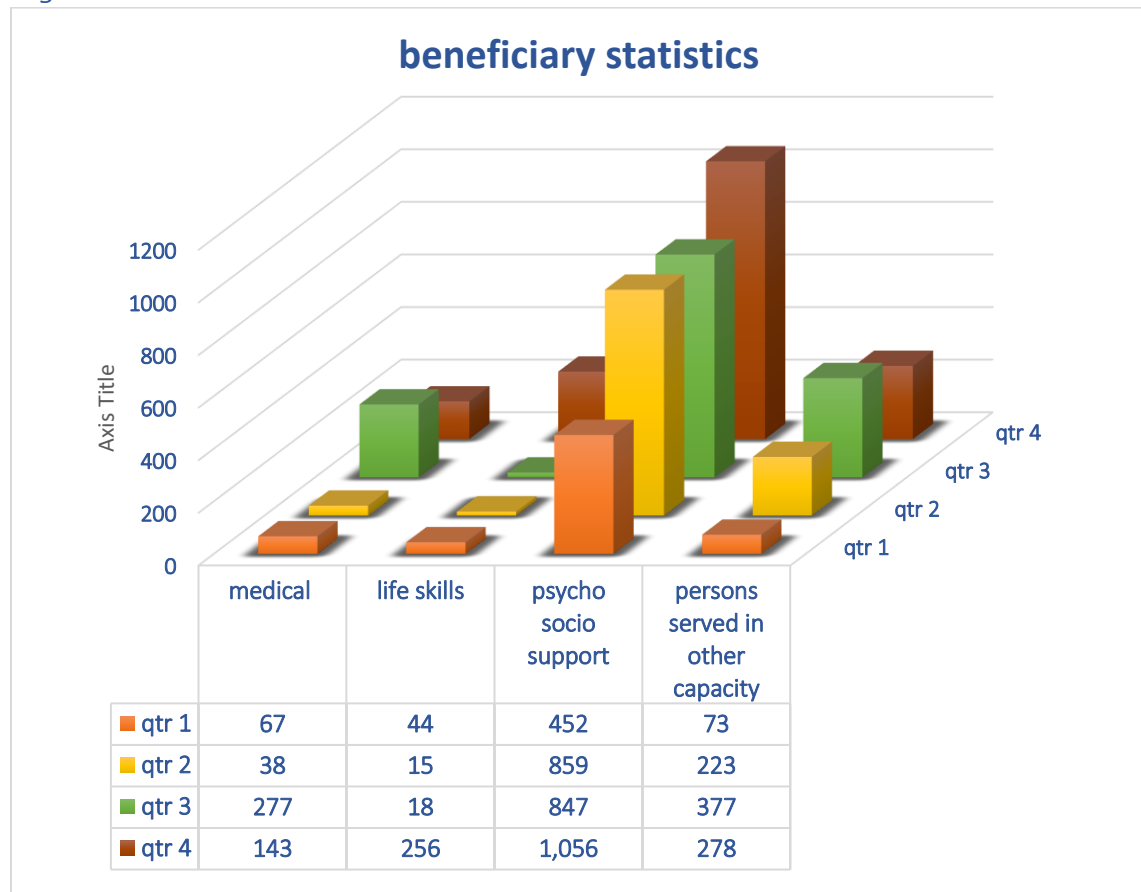
-Food distribution was done and many people benefited in the different parts like Bussi, Nkumba and areas around Lugonjo.

CHALLENGES ENCOUNTERED

- This year begun with penalties from U.R.A which we are still working on and hopefully we shall fully overcome.
- Abuse of policies by some staff members is also still a challenge administratively.
- Faults and errors made by the accounting departments especially during salaries has been a problem to us.
- Time management and absenteeism.
- Failure of some staff members to do their responsibilities as expected in the time they are expected to do the work.
- Experienced delay in finances hence causing delay in some activities.
- Failure of some staff members to abide by the policies especially time keeping.
- After the lockdown some of our staff members experienced difficulties in transportation to work due to closer of public transport.

ORGANIZATION STATISTICS

Fig.2



Data on OVCs and Adults served in FY 21

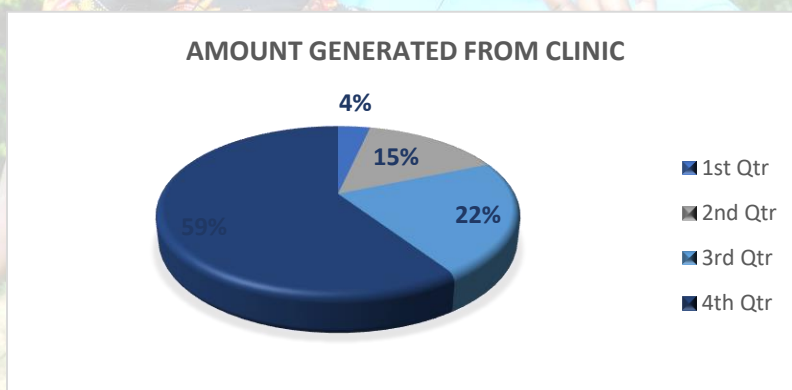
Table.1

| QUARTER | CLIENT STATUS | GENDER | | TOTAL |
|-------------------------|----------------|--------|------|-------------|
| | | FEMALE | MALE | |
| 1 ST QUARTER | OVCs ADULTS | 180 | 43 | 223 |
| | | 320 | 91 | 411 |
| 2 ND QUARTER | | 438 | 198 | 636 |
| | | 354 | 123 | 477 |
| 3 RD QUARTER | | 390 | 66 | 456 |
| | | 775 | 161 | 936 |
| 4 TH QUARTER | | 469 | 29 | 498 |
| | | 445 | 91 | 536 |
| TOTAL | | | | 4173 |

ORGANIZATION REVENUE GENERATED

MEDICAL CLINIC

The year 2021 busy for the department with activities that Sensitization of health education stock of various Cleaning and the medical Monitoring of



has been medical different include; staff through , taking of items , organizing of department , H4RI staff

medical insurance scheme, planning , budgeting and procurement of items , equipment within the medical department, Conduction of departmental meetings, attended online refresher courses and zoom meetings with ministry of health, assessment and treatment, Laboratory diagnosis, Outreaches, referrals to other facilities among others which has also helped staff and external clients.

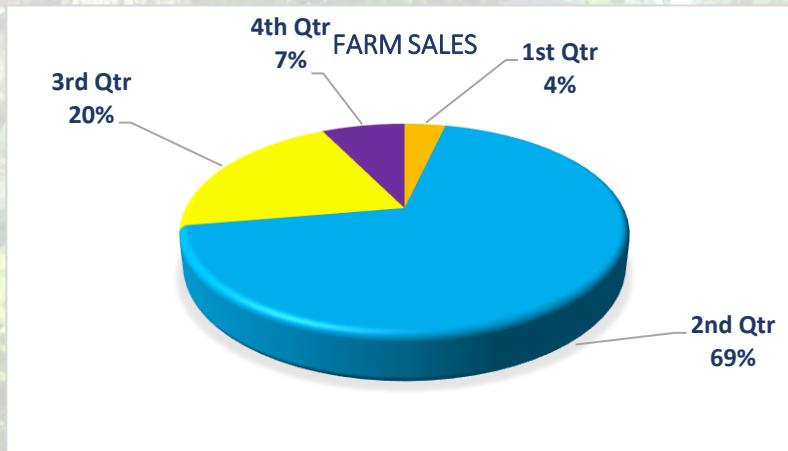
- During this year, we saw it important for us to sensitize our staff on the pandemic and other health topics which was done well and we still recognize that the tips have helped our staff to carry on through the year.
- As the medical department, we have been involved in many activities both medically and humanitarian relief that involved treatment of various people with different conditions free of charge considered as donations, referral and follow-up of clients with

severe conditions that need further attention as mentioned above, Donation and distribution food to the most in need with the help of other staff and our partners Red cross society Entebbe especially in the month of July.

- The year has come with a lot of successes to the department like expansion of the laboratory, increasing our client base through marketing, improvement of staff health through the medical scheme among others.
- The staff were put on a treatment scheme worth ugx150,000 per annum which helped them save on medication which has well utilized and those who exceeded were subjected to payment.

FARM

The farm has FY21 in many additional have been like piggery passion fruit, the like which to boost on the



thrived in the ways with the projects that introduced farming, ginger and be in position organization

income come FY22.however,an additional 5 acres is needed to expand on some of the projects because the space available is very insufficient. This year we saw to it that the two fish ponds were layered and dug to fit in 10,000 fish at some point in the future if we decided to head in that direction. Our coffee has also has also generated revenue due to the demand in the markets.

Major activities carried out this year were as follows;

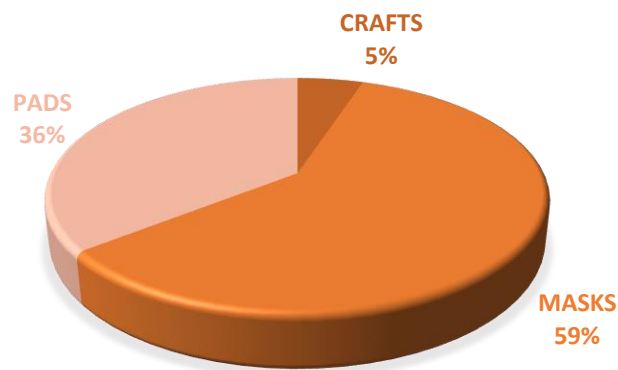
- a. The Monitoring farm wellbeing,
- b. Weeding, spraying and general care for the farm
- c. Building piggery house
- d. Harvesting and sale of goats
- e. Digging of the fish ponds
- f. Planting beans and maize, and Banana sackers
- g. Harvesting and selling of Pineapple, Coffee, Cassava, Beans, Maize, and other foods.
- h. Visiting Zinga Farm



HOPE FOR HER

In this year, we do some activities help a

SALES GENERATED FROM PRODUCTS IN H4H

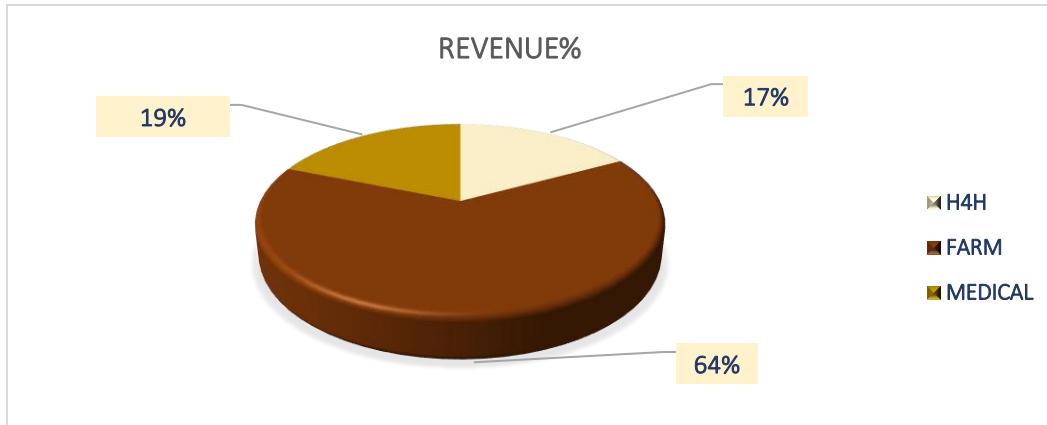


were able to different required to

girlchild/women in different communities at large by distributing pads, knickers, masks and sensitizing of girls on how to use the H4H pads and training some students with some skills of tailoring and empowering some people in life skills. Masks are still in stock for our safety, pad making, purchasing knickers and distributing masks.



REVENUE GENERATED IN SALES FY21



Statistical findings on hope for her project

Hope for Her has carried out different activities in various communities which included the making of re-usable sanitary towels and masks, distributing pads, knickers, masks, selling pads and masks, empowering different people in several life skills.

Pads and bags

Table .2

| Month | Pads made | Pads distributed | No of girls/women | Pads donated | Pads sold | Bags made | Bags distributed |
|--------------|---------------|------------------|-------------------|--------------|------------|--------------|------------------|
| Jan | 1,267 | 230 | 37 | 00 | 06 | 183 | 38 |
| Feb | 882 | 402 | 64 | 00 | 00 | 80 | 64 |
| March | 644 | 822 | 137 | 00 | 12 | 75 | 139 |
| April | 828 | 830 | 144 | 00 | 00 | 193 | 89 |
| May | 00 | 915 | 155 | 00 | 00 | 00 | 152 |
| June | 1,232 | 102 | 17 | 00 | 00 | 00 | 17 |
| July | 1,651 | 1,788 | 308 | 00 | 60 | 192 | 47 |
| Aug | 1,150 | 354 | 59 | 00 | 00 | 00 | 57 |
| Sept | 1,217 | 444 | 82 | 240 | 00 | 00 | 33 |
| Oct | 1,120 | 1,613 | 310 | 06 | 309 | 188 | 279 |
| Nov | 1,578 | 1,998 | 326 | 192 | 192 | 354 | 297 |
| Dec | 00 | 660 | 77 | 60 | 00 | 00 | 77 |
| Total | 11,569 | 10,158 | 1,716 | 498 | 519 | 1,265 | 1,289 |

Knickers and life skills

Table.2

| Months | Knickers distributed | No of girls/women | Mask made | Mask distributed | No of clients | Masks sold | Life skills |
|------------|----------------------|-------------------|-----------|------------------|---------------|------------|-------------|
| Jan | 00 | 00 | 542 | 126 | 24 | 692 | 00 |
| Feb | 00 | 00 | 117 | 11 | 07 | 27 | 01 |

| | | | | | | | |
|--------------|--------------|--------------|------------|------------|------------|--------------|------------|
| March | 00 | 00 | 00 | 46 | 15 | 124 | 01 |
| April | 240 | 118 | 37 | 70 | 07 | 107 | 01 |
| May | 209 | 153 | 110 | 46 | 22 | 65 | 01 |
| June | 35 | 11 | 109 | 25 | 11 | 37 | 03 |
| July | 250 | 201 | 00 | 80 | 26 | 17 | 01 |
| Aug | 83 | 71 | 00 | 09 | 05 | 00 | 03 |
| Sept | 74 | 74 | 00 | 19 | 16 | 16 | 03 |
| Oct | 128 | 116 | 00 | 00 | 00 | 02 | 09 |
| Nov | 265 | 264 | 55 | 00 | 00 | 21 | 250 |
| Dec | 61 | 27 | 00 | 00 | 00 | 00 | 00 |
| Total | 1,345 | 1,035 | 970 | 432 | 133 | 1,108 | 273 |

Trainings facilitated

Table.3

| CATEGORIES | TYPE OF SKILL FACILITATED |
|--|--|
| Areas | |
| Mende | Tailoring hands on |
| Enseko plus project in partnership with Rotaract club of Entebbe airport | Liquid soap making Tailoring hands on |
| H4ri office | Crafts making Tailoring Liquid soap making Paper bag making Computer literacy Cosmetology |
| Nakitokolo village - Luweero | Liquid soap making Basic gardening and farming |
| Buikwe district in partnership with safe hands and 517 ministries. | Bead work Liquid soap making |
| Mugujai village- koboko district | First aid management Demonstration on MHM hands on |



STATEMENT OF INCOMES

| | | Jan - Dec 21 |
|--------------------------------|---|----------------|
| Ordinary Income/Expense | | |
| Income | | |
| 46401 · Sales | | |
| | 464011 · Farm Sales | 9,840,200.00 |
| | 464012 · Hope 4 Her | 6,064,000.00 |
| | 464013 · Medical Service Sales | 2,384,000.00 |
| | Total 46401 · Sales | 18,288,200.00 |
| | 6231 · Donations - Foreign | 167,962,275.00 |
| | 63832 · Donations - Local | 19,691,500.00 |
| | Total Income | 205,941,975.00 |
| Expense | | |
| | Garbage Collection | 40,000.00 |
| | Child Support | 450,000.00 |
| | Covid 19 intervention | 1,040,500.00 |
| | Emergency Fund | 285,000.00 |
| | MOTOR CYCLE | 5,243,000.00 |
| | Motor Cycle fuel | 82,000.00 |
| | NGO Board | 100,000.00 |
| | Trees Seedlings | 90,000.00 |
| | UCBHCA Subscription | 60,000.00 |
| | 62100 · Contract Services | |
| | 62110 · Accounting Fees | 100,000.00 |
| | Total 62100 · Contract Services | 100,000.00 |
| | 62111 · Accounting software | 300,000.00 |
| | 62112 · Professional fees | 5,400,000.00 |
| | 62800 · Facilities and Equipment | |
| | 62890 · Rent, Parking, Utilities | 9,600,000.00 |
| | Total 62800 · Facilities and Equipment | 9,600,000.00 |
| | 62842 · Servicing of Equipment | 940,000.00 |
| | 62843 · Office Repairs | 968,500.00 |
| | 62884 · Machine Repairs | 512,000.00 |
| | 6292 · Utilities | 1,490,200.00 |
| | 65000 · Operations | |
| | 65020 · Postage, Mailing Service | 70,000.00 |
| | 65030 · Printing and Stationary | 514,000.00 |
| | 65050 · Telephone, Telecommunications | 359,500.00 |
| | Total 65000 · Operations | 943,500.00 |
| | 65031 · Stationaries and Laundry | 2,629,300.00 |
| | 6508 · Medical Expenses | 9,598,778.00 |
| | 65101 · Buy a knicker help A girl | 1,210,000.00 |
| | 65102 · Child Sponsorship | 277,800.00 |

| | | |
|--|-------------------------------------|-----------------------|
| | 65103 · Compound and Cleaning | 395,000.00 |
| | 65104 · Training Expense | 100,000.00 |
| | 65105 · Survey & field coordination | 541,000.00 |
| | 65106 · Staff capacity Building | 1,430,000.00 |
| | 65107 · Pads materials | 32,181,266.00 |
| | 65110 · Mask Materials | 1,191,500.00 |
| | 65111 · Penalties | 200,000.00 |
| | 65112 · Farm Operations | 21,170,000.00 |
| | 65113 · Family Support | 1,082,000.00 |
| | 65114 · Craft Materials | 2,400,000.00 |
| | 65115 · Piggery House Construction | 8,314,500.00 |
| | 6541 · Staff Welfare | 13,422,100.00 |
| | 6544 · Office internet | 1,307,800.00 |
| | 6545 · Office Consumables | 10,000.00 |
| | 6555 · Counselling | 979,000.00 |
| | 66100 · Staff Salaries & wages | 52,182,175.00 |
| | 66101 · 10% NSSF | 2,645,235.00 |
| | 66122 · Bank charges | 442,328.00 |
| | 68319 · Transport | 3,435,600.00 |
| | 68330 · Board Meetings | 1,420,000.00 |
| | 68333 · Fuel for Vehicle Running | 190,000.00 |
| | 68773 · Certifications | 30,000.00 |
| | 68857 · Website Hosting & mgt | 710,000.00 |
| | 6933 · Advertisement | 32,000.00 |
| | 800001 · Food Relief | 11,916,000.00 |
| | Total Expense | 199,088,082.00 |
| | Net Ordinary Income | 6,853,893.00 |
| | | 6,853,893.00 |

RECOMMENDATIONS

- All staff should get fully immunized for Hepatitis B.
- More CME should be organized.
- Outreaches should be resumed, and one should be carried out at office to advertise the clinic
- Enough funds should be allocated for the purchase of drugs, laboratory, and medical equipment.
- Need to register the facility with Uganda medical and dental practitioners' council and Uganda Allied health council.
- There is need for solar power at the farm to ease both pig protection and the farm at large.
- There is a need for irrigation channels at the farm to go through drought if it strikes.
- We should use the one hectare that we are renting to plant animals to fight food scarcity.
- There is need for someone to be allocated on Zinga farm, to make sure that he monitors each and everything that is taking place on that farm.
- Need to communicate early to the organizers to know the exactly place/location and if the accommodation for the team going is set for the outreach.
- Need for washing machine for easy cleaning of our products.
- There is a need to purchase more material to reach our target.
- Need to provide some materials for students i.e. fabric.
- Addition on H4H budget to reach our target.
- Need to continue with buy a knicker help a girl campaign to support a girl child.
- Need for an organization vehicle that will handle long distance outreaches and rough terrains.

Conclusion

Despite all the challenges presented all activities were implemented successfully, however there are a few areas that need to be worked on to improve on better service delivery for our beneficiaries who are our first priority. The need to serve our communities is fulfilling but due to the pandemic, the lockdown affected us that we couldn't access our beneficiaries. Despite the hurdles, we managed to design a framework that would ensure that our target groups are reached out to in this season which was successfully implemented.

Donations and support go to the organization page www.h4ri.org

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HIGHLIGHTS OF H4RI WORK



